

# Compass protocol

Mojca Čepič

Remote version

## **NORTH**

I like to try new things, methods, approaches; I jump into action; I am prone to invite others to join me.

## **WEST**

I take care about details; I like to know the plans and responsibilities. Who will do what, when and where, before I start working on my part.

## **EAST**

I consider; I want to know and understand a big picture of the problem; I want to be familiar with different possibilities, aspects, approaches, before I start working.

## **SOUTH**

I take care that others are taken into consideration, that they are heard and understood, also emotionally.

**NORTH**

I like to try new things, methods, approaches; I jump into action; I am prone to invite others to join me.

**A. What are advantages of your style?**

faster  
new methods  
new approaches  
more action

**B. What are limitations of your style?**

more errors - trials and mistakes  
wrong directions

**C. Which style is the most difficult to collaborate according to your opinion?**

West

#### **D. What should other styles know about you to collaborate with you effectively?**

Our style will bring new methods and approaches

#### **E. What do you appreciate in other styles?**

More systematic approach

**EAST** I consider; I want to know and understand a big picture of the problem; I want to be familiar with different possibilities, aspects, approaches, before I start working.

**A. What are advantages of your style?**

4 adjectives  
thoroughness  
efficiency  
cautiousness  
offering different viewpoints

**B. What are limitations of your style?**

4 adjectives  
over seriousness  
non spontaneous  
slowness  
criticism

**C. Which style is the most difficult to collaborate according to your opinion?**

south

#### D. What should other styles know about you to collaborate with you effectively?

We will bring a broader view of the concrete problem

#### E. What do you appreciate in other styles?

Bringing energy and new ideas into the project

Dedication to detail

**SOUTH** I take care that others are taken into consideration, that they are heard and understood, also emotionally.

**A. What are advantages of your style?**

4 adjectives

Cjelokupna ukljuživost

Grupni rad

Pozitivna atmosfera

Otvorenost

Bolja komunikacija

**B. What are limitations of your style?**

4 adjectives

Vremenski zahtjevno

Ograničena komunikacija

Potencijalna nefokusiranost na temu

Izloženost

**C. Which style is the most difficult to collaborate according to your opinion?**

NORTH - ako je prevelika individualnost u rješavanju problema, tada ne mogu svi doći do izražaja

WEST - kad se zahtijeva kontrola nad svim i detaljni plan svega što će se rješavati

**D. What should other styles know about you to collaborate with you effectively?**

Slušati

**E. What do you appreciate in other styles?**

Fokus i brzina rješavanja

**WEST** I take care about details; I like to know the plans and responsibilities. Who will do what, when and where, before I start working on my part.

**A. What are advantages of your style?**

4 adjectives  
efficiency, less stress, less errors, less delays

**B. What are limitations of your style?**

Taking care of details is time consuming - slowness.  
It is not always possible to plan everything in detail.

**C. Which style is the most difficult to collaborate according to your opinion?**

North, but it is usual procedure we are forced to work

#### D. What should other styles know about you to collaborate with you effectively?

Details and planning are very important to us. We try to do everything meticulously and without delay.

#### E. What do you appreciate in other styles?

SOUTH: consideration about others

NORTH: open to new things, methods, approaches

EAST: analysis of different possibilities, aspects